

Introduction

PLEDGE NEWSLETTER

Altura Consulting, a Premier SAP Partner, is a specialized service provider and a distinguished player in the arena of HCM solutions. PLEDGE is a SAP certified True Add-on for Business One and have an impressive track record in various industry verticals for implementation of HR Solutions on SAP for over 100+ Clients across the globe and now available for 18 country localizations, and available for release on HANA, Cloud and Mobile. This is a brief attempt to keep the SAP and PLEDGE community abreast with the developments and roadmap of the solution.



PLEDGE Features Release

Payroll

- Off Cycle Payments
- Fix Days Proration
- Cost Center Distribution
- Casual workers payroll Weekly/Bi-Weekly
- Data Level Authorization in Payroll Area
- Test wage register during Payroll Simulation
- Ticket Accrual, End of Service Benefit (EOS Benefit) - Middle East
- Mid-year Go-Live upload
- Employee salary definition by Monthly/Daily/Hourly Rates

New App

- PLEDGE Mobile App

ESS/MSS

- 'My Requests' on Portal
- Timesheet Approval Process

Cloud Platform

- PLEDGE is available on cloud

New Statutory

- UK
- Azerbaijan
- Kazakhstan
- Qatar

Database

- Data Migration Tool

Multilingual Language

- PLEDGE supports Multilingual Translation

Multicurrency – International Scheme

Health and Safety Module

Our Few New Partners



Enterprise Solutions Consulting Group LLC, the privately owned business consulting firm that changes the ways that businesses acquire and retain clients

TYCONZ is a consultancy firm managed by a team with over a decade of experience within the SAP domain, and founded by specialists with 120 years of combined expertise in SAP products for markets in the Middle East and North Africa



Olive eBusiness Solutions is a leading enterprise and digital solutions company that provides Websites, Portal Development, and Enterprise Solutions like SAP, SharePoint, Application Development, Mobility, Hosting and IT Consulting

Anise Asia is a Cloud Solution Company that offers Business Solution & Services for the South East Asia region



TRC Solutions provide best of breed IT solutions to the SME and Retail sectors. TRC are certified SAP partners implementing and supporting SAP Business One

ICONSOL is a young and vibrant private company with 35 years' cumulative experience in the IT industry and a SAP certified value-added reseller (VAR) focusing on the SAP Business One





PLEDGE Upcoming Features Year - 2016

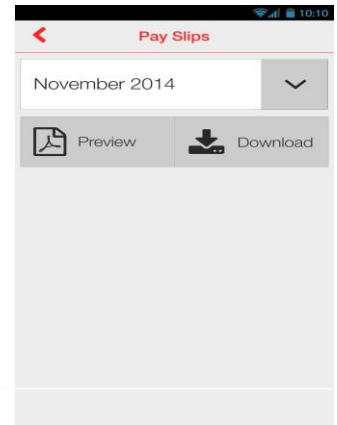
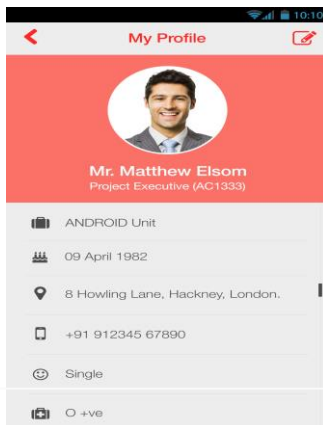
- Audit Trails
- R3 Integration -SAP All-In-One
- PCC(Primavera cost control) Integration
- Payroll based on Time Sheet
- Integration between multiple PLEDGE Database
- PLEDGE Portal Upgrade
- Training Module Enhancements
- Consolidated Employee Master Data
- Implementation Wizard – Tool

Customer Success Stories



PLEDGE on Mobile

Employee and Manager Self-service features will be available on Android platform shortly!



Altura in News – SAP Events

Altura @ SAPHIRE in UK



Luis Murguia @MurguiaSAP 18m
 #SAPB1 wins when the SSP solutions win.
 @Alt_cons has an excellent H R solution big winner.



Global Updates

- Sandeep Vanga, CEO of Altura was one of the speakers in **HR Winners Africa Conference** held in November' 15. Conference was attended by C-level representatives (CEO, CHRO) Senior Directors & Managers representing various Human Resource functions from top 16 organizations in Africa
- Altura enters into the Malaysia and South East Asia for extending the business with new partners

Partnerships @Altura



[Click here](#) for a brief introduction video on PLEDGE showcasing some key features & benefits

