

PLEDGE PRODUCT NEWSLETTER

June 2015

Introduction

PLEDGE is a SAP certified True Add-on for Business One and has been functional across 70 customers in 18 Countries. This is a brief attempt to keep the SAP and PLEDGE community abreast with the developments and roadmap of the solution.

PLEDGE Features Release

New App

- PLEDGE Mobile App

Payroll

- Data Level Authorization in Payroll Area
- Fix Days Proration
- Full and Final Settlement Process
- Cost Center Distribution

New Statutory

- UK Localization with HMRC Integration
- Russian Localization with Translation

Time Management

- Timesheet Approval Process

ESS/MSS

- PLEDGE Portal upgrade

Health and Safety Module

Database

- Data Migration

Cloud Platform

- PLEDGE Portal on Cloud Platform

Multilingual Language

- Multilingual Translation for PLEDGE Country Localization

Multicurrency – International Scheme

IRP5 - South Africa Statutory Reports and Easy Pay Integration in SARS

New Customers



[SOCAR – AQS \(Azerbaijan\)](#)

SOCAR-AQS LLC was established as a joint venture by its founding partners, State Oil Company of Azerbaijan Republic (SOCAR) and Abs heron Drilling Company (AQS).



[BOS Shelf \(Azerbaijan\)](#)

BOS Shelf is the company formed by Star Gulf FZCO and the State Oil Company of Azerbaijan Republic (SOCAR), who are represented in the partnership by Baku Deep Water Jackets Factory (BDOZ).

New Partnerships



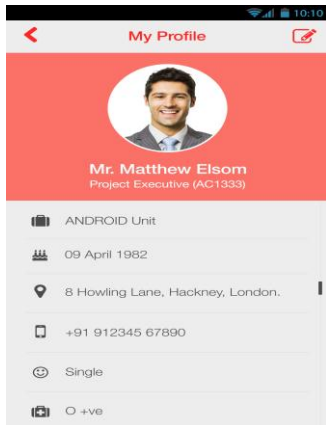
Enterprise Solutions Consulting Group LLC of Azerbaijan, provides high level consulting services in the area of Business Advisory, Information Management and System Integration. ES-CG support clients ranging from SME to large companies in developing best practice business processes and implementing the underlying IT solutions.



TARGET BUSINESS CONSULTANTS Pvt. Ltd is a portfolio of various professionals involved in consultancy, training and Information system. It is a member of Addis Chamber since 2004. The company is formed in September 2004, through transformation of a sole owned consultancy firm. Since then it is a share company established in accordance with Ethiopian Commercial Code.

★ PLEDGE on Mobile

Employee and Manager Self-service features will be available on Android platform shortly!



My Profile



Leave Request



Quota Overview



Approval Inbox

* Ready for customer release in **June 2015** – Request for [sign-up](#) for the Trial program and the first 2 customers to receive the Add-on FREE

Go Live Customers in June



Impulse International one of our customers in South Africa is a multinational professional consultancy and technical service provider offering integrated engineering, project management and commercial services. We implemented PLEDGE+ on premise for their 55 employees without Payroll without SA Statutory.

HR News

“Millennials more susceptible to depression, than other generations”

[Read More](#)

“The key to keep younger workers from jumping ship”

[Read More](#)

Altura in News – Events & SAP

Partner Launch in Addis Ababa, Ethiopia



Altura @ SAPHIRE, Florida



Luis Murguia @MurguiaSAP 18m
#SAPB1 wins when the SSP solutions win.
@Alt_cons has an excellent HR solution big winner.



Customer Success Stories



Global Payroll Updates:

India

- Increase in the limit of deduction in respect of Health Insurance Premium from Rs.15,000/- to Rs.25,000/-
- Transport allowance exemption is increased from Rs.800 to Rs.1,600 per month
- Additional deduction of ` 25,000 will be allowed for differently abled persons under Section 80DD and Section 80U

UK

- RTI (Real Time Integration) introduced this current year. P 60 yearend report not required. Instead employee/ employer salary detail should be submitted every month